

Introduction

Name +

What does
"collaborative" Elk
Management look like
to you?

OUR VISION OF ELK MANAGEMENT

Common ground between landowners, public, FWP When come up with a solution we have to sell it to the public and move forward – not everyone in the public will

Group coming together backgrounds and interests that can help everyone and a common agreement Hope for more common ground than

Elk management is land owners and outfits and sportsmen. In the past, political pressure lear towards one or the other. towards one or the other. There are things we can agree on, but there are things we can agree on

Instead of complaining finding compromise we can live with

Hard to have a huge win – A solution needs to make sense for all stakeholders wont be positively looked at Past there was one group promotes over another - one wins and another doesn't We can balance the needs

We need to build relationships, with us on zoom and the other agencies

Large group effort from all of us has a say in hunting a ranching This is going to be a mountain to climb from every aspect Listen to everyone in the room and that we are not coming from the same space

Its this group, varied background, and maximize the interests of each stakeholder I wouldn't put the interests of stakeholders above the elk

Willingness to work together

Three prong stool

Like minded in one way, we will have different opinions One size fits all approach might not work



PURPOSE

The purpose of the Elk Management Citizen Advisory Group is to forge new relationships among stakeholders and collaboratively develop new and creative ideas and recommendations for issues surrounding elk management in Montana to balance hunter and landowner interests.

RECOMMENDATIONS

"...collaboratively develop new and creative ideas and recommendations for issues surrounding elk management in Montana to balance hunter and landowner interests."

ISSUES

- Chronically over objective elk populations (in some areas)
- · New disease concerns
- Continual call from more access
- Increasing reports of crowded public lands

RECOMMENDATIONS

"...forge new relationships among stakeholders"

Maintain relationship with respect

THEME

... variety of stakeholders who are interested in moving past old debates that have not significantly improved elk circumstances for hunters or landowners and revisiting old issues with fresh eyes to identify new solutions.

CONFIRMING THE PURPOSE

The purpose of the Elk Management Citizen Advisory Group is to forge new relationships among stakeholders while fostering existing relationships. Also, to collaboratively develop new and creative ideas and recommendations for issues surrounding elk management in Montana to balance hunter, landowner interests and other.

Think more about Perceptions

Applicability

Big state and different issues

Applicability

Applicability

Applicability

Applicability

Applicability

Applicability

Applicability

Applicability

Maintain relationship with respect

Using respect

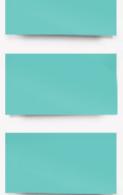
Public outreach MEETINGS

Reminder: Please submit your availability by March 23, 2022 (tomorrow)

The Advisory Group will meet up to 10 times (virtually) between March and July 2022.

Let everyone know if you cannot make it









Click the white check box to indicate a date that you are available

Submit your availability

MEMBERS

The 12-member Advisory Group will represent a variety of stakeholders who are interested in moving past old debates that have not significantly improved elk circumstances for hunters or landowners and revisiting old issues with fresh eyes to identify new solutions. Members are asked to represent those most directly affected, while also being willing to hear other perspectives and be open to new ideas from landowners and hunters alike.

SOUNDING BOARD

Applicants who did not get selected to be a member of the advisory group will be invited to be a "sounding board" member. Advisory group members will periodically use this group as a larger set of directly interested people for vetting ideas and recommendations. Additionally, a certain amount of time at each meeting will be dedicated to hearing from the public on issues discussed.

RESOURCES

The facilitator and FWP employees will provide data and serve as an administrative resource for the group. While the advisory group is responsible for generating ideas and recommendations, authority to implement lies with FWP.

Elk Management Citizen Advisory Group Members

- Aaron Iverson
- Heath Hanson
- Staci Ketchum
- Race King
- Druska Kinkie
- Stephanie Prater
- Brent Race
- Chuck Rein
- Scott Tinklenberg
- Scott Van Dyken
- Ian Wargo
- Matt Wickens

MEMBERS

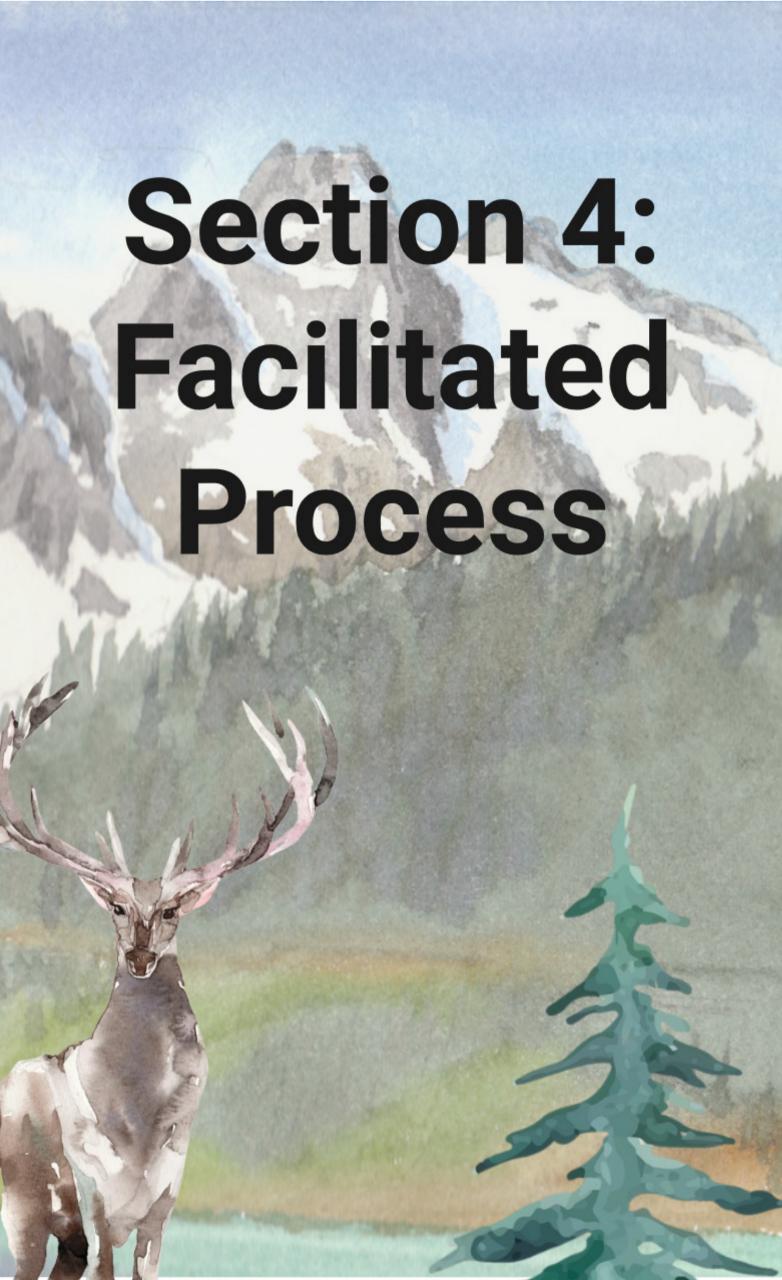
- Members represent a variety of stakeholders who are interested in moving past old debates that have not significantly improved elk circumstances for hunters or landowners and revisiting old issues with fresh eyes to identify new solutions.
- Members are asked to represent those most directly affected, while also being willing to hear other
 perspectives and be open to new ideas from landowners and hunters alike.
- The Advisory Group is responsible for generating ideas and recommendations, authority to implement lies with FWP.
- Each member of the advisory group is expected to actively participate in meetings and assignments.
 Prior to finalizing recommendations, each member also is asked to give careful consideration to public input, and to feedback from a larger "sounding board" group associated with this effort.
- Every member is expected to help draft, propose, and champion the recommendations made to the Director.
- If a member no longer wishes to participate in the group, they will not be replaced by another. A
 member may be removed from the group if they become unmanageable, troublesome, or offensively
 off topic. The group must decide through consensus to remove another member.

COMMUNICATION

The FWP Special Projects Unit (SPU) will serve as the primary interface between the advisory group, its facilitator, and FWP, which will assist the group in process and communication of the group's progress with the public.

- Meeting agendas, notes and resources will be emailed to members
- · Agendas and finalized products will be posted on the FWP website
- Meetings will be recorded and available to the public





Facilitated Process

Analyze the Decision Context

- Clarify the Decision
- Articulate ValuesMap the Process

Evaluate Potential Solutions

- Brainstorming Options
 Defining Performance
- Defining Performance
 Measures
- Assess Consequences

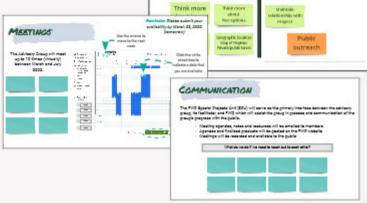
Develop a Final Recommendation

- 🤰 Evaluate Options
- · Review Tradeoffs
- Refine Recommendations



DRAFT DECISION CHARTER





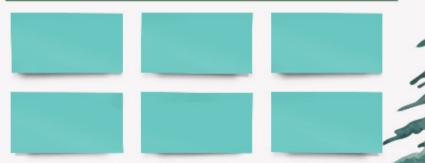
COMPREMING THE PURPOSE

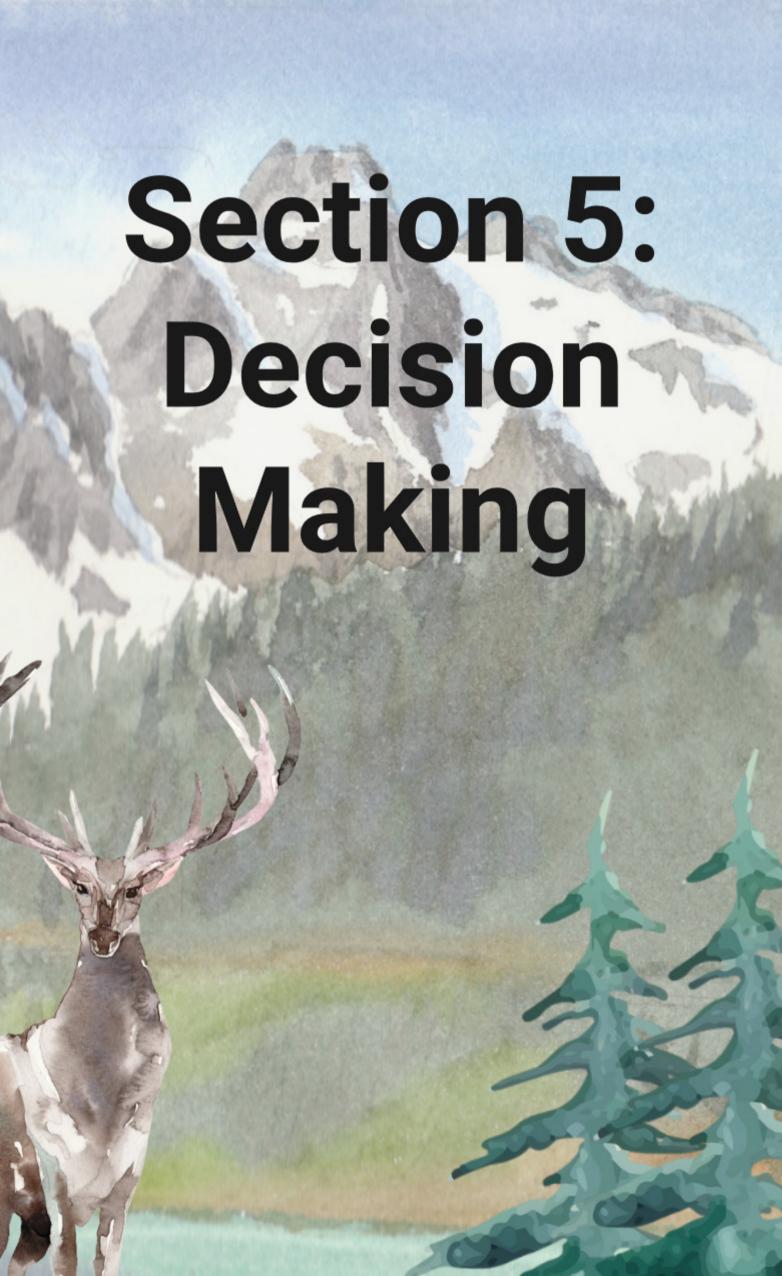
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Next step is defining our decision making process.

Using

respect





OPERATING PROCEDURES

The advisory group will make decisions by consensus when possible (consensus will be defined by the group). Note: "...collaboratively develop..."

- What does agreement look like?
- · How can we operationalize the process?



TYPES OF AGREEMENT

All groups are different. What works for one, might not work for another.

Whole- hearted endorsement "I really like it"	Agreement with a Minot Point of Contention "Not perfect, but it's good enough"	Support with Reservations "I can live with it"	Abstain "This issue does not affect me"	More Discussion Needed "I don't understand the issues well enough yet"	Don't Like But Will Support "It's not great, but I don't want to hold the group up"	Serious Disagreement "I am not on board with this - don't count on me"	Veto "I block this proposal"
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Adapted from Sam Kaner's "Gradients of Agreement"



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